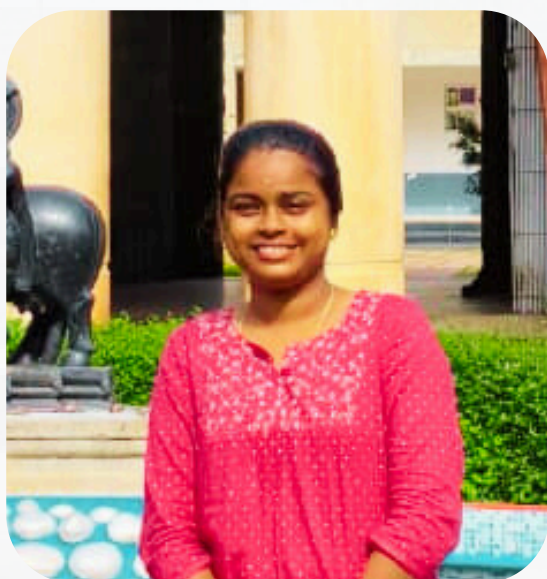




## National Young Professionals Development Program (NYPDP)

MANAGE-University Alliance for Advancing Agricultural Extension and Advisory Services

### Reflections That Cultivate Tomorrow's Agricultural Extension



**FOREKNOWLEDGE: The Best Gift of MANAGE Through NYPDP**

#### **Dr. P. Naveena**

Participated in the MANAGE-NYPDP at Karnataka Veterinary, Animal and Fisheries Sciences University, (KVAFSU) BIDAR, Karnataka September 8-12, 2025



[Dr.Naveena P](#)

## Key Learnings

Dr. Saravanan Raj (Director, MANAGE) session focused on emerging trends and the competencies needed for specialization in extension fields.

He highlighted key organizations such as OECD, FAO, and UNESCO, and covered topics such as Monitoring and Evaluation, Gender Studies, and Digital Innovations. This session helped me understand how to align my interests with the right competencies to achieve my career goals.



Dr. Mahesh Chander provided an insightful explanation on organic farming, entrepreneurship, and gender equality. He emphasized the importance of need-based, demand-driven extension services.

His explanation of organic farming, supported by real-life examples, was particularly impactful. Additionally, he shared several blogs and case studies, which enhanced the learning experience.





He addressed the importance of staying updated with global trends. I found his teaching style highly inspiring and engaging. His lecture was both interesting and energizing, leaving a lasting impression.

Dr. S. Rahalya's session discussed the upscaling of innovations and introduced Scite AI, along with concepts like impact factor and H-Index. She highlighted various journals, data analytic tools, and digital learning platforms, providing valuable insights into current trends in research and digital education.



Dr. Prakashkumar Rathod provided a detailed explanation of career opportunities and the competencies required to excel in those fields.



Dr. Meghajit Sharma provided an insightful explanation on research priorities in gender, social inclusion, and Monitoring & Evaluation

Dr. V. Jagadeeswary effectively engaged us through various interactive activities on the topic of gender mainstreaming in agricultural extension. She clearly explained the key competencies required in this area and outlined the research priorities with great clarity and depth.



Dr. Saravanan Raj provided valuable insights into research priorities in Agricultural Extension, emphasizing the importance of selecting research problems aligned with global priorities.

He stressed the need for specificity in research to ensure targeted, effective studies and highlighted the importance of acquiring relevant competencies. Additionally, he emphasized that research should contribute to policy development and address future challenges. Key areas discussed included climate change, food security, digital innovations, and emerging issues in agricultural development.

The visit to the RKVY-RAFTAAR Incubation Center (NaaViC) was highly valuable. Various entrepreneurial ideas were effectively explained, along with insights into agri-startups and innovations. The center also provided a detailed overview of its flagship programs, which greatly enhanced our understanding and created valuable insights into the field.

Dr. Manjunatha provided a comprehensive explanation on policy advocacy landscapes, clearly outlining its significance.

Dr. Ambarish effectively shared his experiences and taught us about digital competencies through engaging activities.

Dr. P.V.K. Sasidhar provided a comprehensive explanation on Monitoring and Evaluation and Focus Group Discussions. He highlighted the significance of evaluation studies and elaborated on impact assessment, along with the various steps involved in the evaluation process. He explained about Logical Framework Approach, Bennett's Hierarchy, inputs and results evaluation methods, all of which were further clarified through real-life examples from his own experience. The activity on conducting Focus Group Discussions was especially valuable and was demonstrated effectively in front of us.



## Networking benefits

Interactions with peers provided valuable insights into various extension strategies and methodologies across institutions and regions. Engaging in discussions allowed us to share experiences, explore challenges and extension activities in the field.

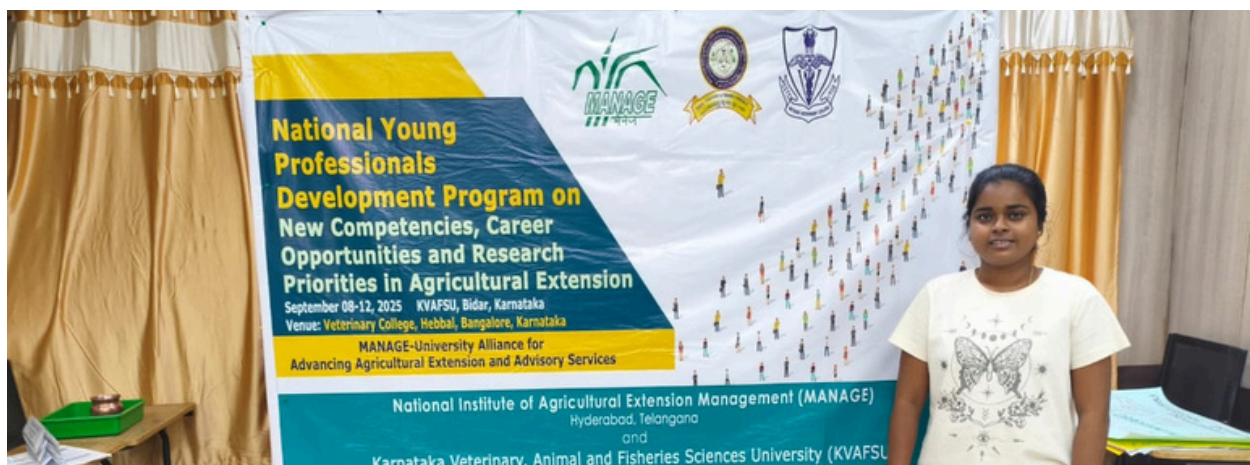


Networking with faculty, professionals, and scholars enriched our learning, boosting our confidence and collaborative skills. These exchanges highlighted the importance of knowledge-sharing and continuous learning for professional growth in Agricultural Extension.

## My personal reflection

These sessions have helped me identify various career opportunities across different fields. As an Extension student, I was previously unaware of the diverse career paths available. I now realize the importance of understanding these opportunities and the skills required to pursue them. I learned about the specific competencies needed for each area and the importance of selecting and focusing on a clear research problem.

I am now committed to developing my competencies in line with my area of interest. These insights will be invaluable for my future studies and career.



I would like to share that this program provided an excellent platform for knowledge sharing, communication with peers and professionals, and exchanging experiences to understand extension in various contexts.

It has been invaluable in building confidence, developing skills, and enhancing capacity, all of which are crucial for advancing my career and future studies



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